

## Privacy Policy

Redtree People Ltd respects the privacy of users of this website and anyone who contacts us, fills in our enquiry/contact forms or registers with our site and completes a profile. This policy informs you of what we do with information collected from users of this website. If you provide personal information, such as your name, address, telephone number, by filling out a form on the website, completing a survey, emailing us or by otherwise telling us of you or your organisation, we will collect and retain that personal information.

If you complete a profile, that profile will be visible to other registered Redtree People users. We will not pass your personal details, as collected from this website or provided to us as part of the Marketplace Process, to third parties without your express permission.

If you complete the enquiry/contact form, or send us an email we will use the personal information you submit to provide the information that you have asked for or which we believe will be of interest to you.

We may also use your Personal Information to contact you occasionally to notify you about important changes, or updates to the website, new services we will be providing, events or articles we think will be of interest to you. We may also send you our regular updates by email.

As outlined in our terms and conditions we may collect other information, such as the type of browser and operating system you use, or the domain name of the website or advertisement from which you linked to the website. This can help us understand the requirements of users of the website, and assists us in improving our online service.

As required by the UK Data Protection Legislation, we follow strict security measures in the storage and disclosure of personal information to prevent unauthorised access. Any communication or material (including postings) you transmit to the website by email or otherwise for publication may be edited by us or on our behalf, and may or may not be posted to the website at our sole discretion. Where such communication or material contains personal information about you please notify us if you do not wish such personal information to be disclosed. You should be aware that if you voluntarily disclose personal information on any user generated pages, that information can be collected and used by others and may result in unsolicited messages from other parties.

By using the website you consent to our collection and use of your personal information as stated above. If we decide to change our privacy policy, we will post a notice to that effect on the website and such change will be effectual from the date on which that notice is posted.

Data Protection Acts 1984 & 1998 - these are the Acts of Parliament which set out principles relating to the use of data to ensure that the rights of the person who is the subject of the data are protected under the law.

Redtree People Ltd. is registered with the Information Commissioner's Office as Data Controllers - **Registration Number xxxx**. The Information Commissioner's Office is the UK's independent authority set up to promote access to official information and to protect personal information.

Visit the ICO website [www.ico.gov.uk](http://www.ico.gov.uk)

Redtree People Limited.

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1<sup>st</sup> May 2011